

Are you someone who savors the challenge of building disciple-makers by using God's creation? Apologia Outdoors is on a rapid growth curve with our new Wilderness School. We are also revising our backpacking trips to emphasize missions and building our kids' program, Apologia Chapters. We would like (but don't require) for the Program Director to have a four year degree, and experience in teaching the Bible. This person needs experience in leading, developing, and maturing programs that are focused on every stage of the Christian life. This person must be self-motivated, able to build presentations using Keynote or PowerPoint, have an excellent track record, and a passion for the outdoors.

Summary: This person is responsible for the yearly theme and coordinating spiritually relevant games, activities, lessons, and devotions. Building the Apologia Chapters program. Maximizing the use of all Apologia Outdoors equipment, staff, and volunteers. We are a traveling ministry, so making the best use of road trips and calendar planning is essential. Guiding trips when possible during the school year, and speaking at camps and guiding trips during the summer.

Reports to: Director of Ministries

Qualifications: Wholehearted support of Apologia Outdoors' mission, vision, values and statement of faith. Experience in recruiting, training and retaining high-quality staff and volunteers. Passion for the outdoors. Passion for family ministry. Teachable attitude and willingness to learn. Preferred to have current Wilderness First Responder certification. This is a requirement of all staff, but can be acquired or renewed once hired. Demonstrates a keen ability to teach the Word of God to a variety of audiences.

Essential Functions: Physically able to easily go on a weeklong backpacking trip. Have an adventurous and outgoing spirit while maintaining a professional and safety-conscious approach. Able to provide and understand written and verbal instructions to/from staff, to/from participants and to/from safety equipment manufacturers. Physically able to access our courses over rough and steep terrain. Be able to develop your own Bible lessons.

Duties: Develop and implement an annual and long-term strategic plan with goals and objectives in coordination with the Director of Ministries. Coordinate the development of and oversee the execution of a unified marketing plan in consultation with the Director of Ministries including registration, graphics, printed materials, web design, and church relations. Design and carry out a plan for recruiting, training, developing and retaining staff and volunteers at appropriate levels. Design and develop life-changing programming for overnight and day-use guests with an emphasis on the incorporation of teachable moments and spiritual development from a Biblical worldview. Develop, track and manage your annual budget. Work on personal leadership, professional and spiritual development according to annual growth plan goals. Attend annual strategic planning retreats and other periodic program team events as requested. Speak at churches and community groups. Other duties as assigned.